

Sustainable Development Goals

Report as of **2024**



Eurowaste

Report Highlights

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Introduction

Eurowaste fully supports the SDG agenda. The 17 Sustainable Development Goals serve as a strong foundation for our sustainability ambitions and strategy. Not only do we link the UN goals to challenges within the European waste market, but also within our company.

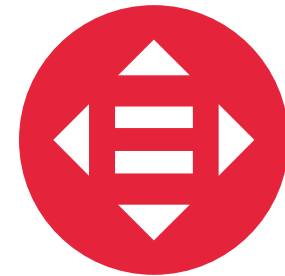
Priority SDGs for 2024-2025

There are 17 SDGs and 169 targets in total. While they are all important and interrelated, we identify and prioritize the SDGs that align with Eurowaste nv's strategy and goals, fostering sustainable growth and responsible corporate citizenship.



SDG 16 – Peace, justice and strong institutions

Eurowaste commits to fostering peace, justice, and strong institutions by creating and abiding by an ethical charter, which includes guidelines for fair practices, transparency, and accountability across all operations.



SDG 10 – Injustice

Eurowaste will add equality clauses to employment terms, implement diversity policies, and raise awareness through training.



SDG3 – Good health and well-being

We, the Eurowaste team, are committed to promoting health and well-being. We will all follow an EHBO (first aid) course, equipping ourselves to respond effectively to emergencies and ensuring the safety and well-being of our team and communities.



Measuring Progress

Eurowaste emphasizes the importance of making progress, hence, we have decided to set fixed and unalterable deadlines as a group to achieve our goals. Collaboratively, we are working on crafting an ethical charter, establishing an equality clause, and undertaking a first aid course

Key Indicator	Activity / Project	Data / Outcome
SDG 16 Ethical charter	Brainstorm as a team about ethics in the workplace. Write a charter together. DEADLINE 31/08/2024	<ul style="list-style-type: none"> An equality clause aims to ensure fair treatment for all employees regardless of gender, race, religion, etc., fostering a culture of respect and inclusivity.
SDG 10 Equality clause	Incorporating an equality clause into all policy documents and employment terms signifies the organization's formal commitment to ensuring equal opportunities DEADLINE 30/06/2024	<ul style="list-style-type: none"> Inclusive work environment This contributes to fostering a culture of respect, diversity, and equality.
SDG 3 Employees first aid course	Follow a detailed first aid course. DEADLINE 1/09/2024	<ul style="list-style-type: none"> A first aid course enhances preparedness to respond effectively to emergencies, potentially saving lives, reducing severity of injuries, and promoting overall well-being within the community


100%

Ongoing actions

At Eurowaste, we have long been committed to sustainable practices that align with the SDGs

Through ongoing initiatives such as providing fruit at work and implementing a new ERP system, we are working towards a more sustainable company.

These actions were already in place before the implementation of the Sustainable Development Goals. they are crucial for the company and can be clearly linked to specific SDGs

 Check out our LinkedIn

Ethical sponsoring – SDG 8 Decent work and economic growth

THIS YEAR

Work-related training sessions – SDG 4 Quality education

YEARLY

ERP system – SDG 8 Decent work and economic growth

THIS YEAR

Fruit at work – SDG 3 Good health and well-being

YEARLY

Next Steps 2025 -2026

Our sustainability report is a work in progress. We will, as a team, pick new incentives every year. We aim to achieve our goals as a group.

We are very excited to outline, in this section, what the next steps in 2025 will be.

01 **SDG 13 – Climate action**

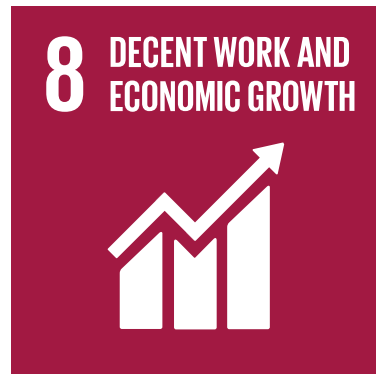
Datasheet tracking the cycled and walked mileage of the team. We decide on the target we need to meet in early January 2025. That way, we consciously think about our carbon footprint.

02 **SDG 14 – Life below water**

As a team, we will cut paper consumption by half.

03 **SDG 5 – Gender equality**

Reflecting on gender discrimination in the workplace by actively attending trainings on the topic and launching initiatives from those trainings.



THE GLOBAL GOALS



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